

	You	Peers	Cohort
All Faculty	62%	65%	62%
Tenured	58%	63%	63%
Pre-tenure	71%	75%	70%
Non-tenure Track	61%	57%	52%
Full Professor	63%	61%	61%
Associate Professor	56%	65%	66%
Men	60%	65%	58%
Women	64%	65%	66%
White	62%	66%	64%
Faculty of Color	64%	61%	58%
Asian/Asian-American	83%	55%	59%
Underrepresented Minorities	59%	64%	57%