Rollins College recognizes that smoking poses significant health risks to members of the community and considers the needs and concerns of smokers and non-smokers alike in providing a healthy and safe living, learning, and work environment for all students, staff, faculty, and guests.

Secondhand smoke is classified as a “known human carcinogen” (cancer-causing agent) by the US Environmental Protection Agency (EPA), the US National Toxicology Program, and the International Agency for Research on Cancer (IARC), a branch of the World Health Organization.

American Cancer Society Website:

http://www.cancer.org/cancer/cancercauses/tobaccocancer/secondhand-smoke

It is expected that smokers will comply with the spirit and intent of this Policy. All Rollins staff, students, faculty, and guests are expected to comply with this Policy.

I. POLICY STATEMENT

While the College already prohibits smoking inside its buildings and facilities, beginning January 1, 2013, the Policy will expand to prohibit smoking in College-owned vehicles, including cars, trucks, buses, golf carts, and vans.

Also beginning January 1, 2013, smoking will be permitted on College grounds provided it occurs in the designated areas as specified on the map below. Smokers are reminded that improper disposal of smoking materials is a fire hazard and considered litter. All cigarette butts must be disposed of properly in an approved receptacle.

II. APPLICABILITY

This policy applies to all College faculty, staff, students, visitors, and contractors. It is the responsibility of the College community to be in compliance with this policy.

III. EFFECTIVE DATE

This policy is effective January 1, 2013.

IV. SUPERVISORY/EMPLOYEE RESPONSIBILITY

In order to achieve the intended balanced interests of this policy, employees should be permitted reasonable time away from their work area to smoke when such breaks will not interfere with the department’s operating needs or ability to deliver services to students and customers. Managers reserve the right to control and limit employee breaks of any kind within their respective
departments, and to take appropriate corrective measures as the circumstances may warrant to ensure the effective operation of the College.

V. SIGNAGE

The College will post signs appropriately throughout campus. Additional information can be printed from the Human Resources website and shared with anyone who has questions about this policy.

VI. DESIGNATED SMOKING AREA

There will be 5 locations on campus designated as smoking areas.

VII. ENFORCEMENT

Enforcement of this policy will depend on the cooperation of all faculty, staff, and students not only to follow this policy, but also to encourage others to comply in order to promote a healthy environment in which to work, study, and live. Anyone who observes a policy violation may courteously inform the individual offender of the policy and request their compliance. Those
notified that their actions are not in conformity with this policy are expected to respond in kind and comply. Failure to comply with this policy under such circumstances will be grounds for disciplinary action or removal from campus.