



ROLLINS COLLEGE RETIREMENT PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

*As of December 31, 2012 and 2011 and for the Year
Ended December 31, 2012*

And Report of Independent Auditor

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RETIREMENT PLAN
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Note: All other schedules required by section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Report of Independent Auditor

The Board of Trustees
Rollins College Retirement Plan
Winter Park, Florida

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Rollins College Retirement Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Teachers Insurance and Annuity Association-College Retirement and Equities Fund and Fidelity Investments Institutional Operations Company, Inc., two of the custodians of the Plan's investments, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the custodians hold the Plan's investment assets and execute investment transactions. The plan administrator has obtained certifications from the custodians as of December 31, 2012 and 2011 and for the year ended December 31, 2012, that the information provided to the plan administrator by these two custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2012, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Cheryl Behrman LLP

Orlando, Florida
September 9, 2013

**ROLLINS COLLEGE
RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

AS OF DECEMBER 31, 2012 AND 2011

	<u>2012</u>	<u>2011</u>
Assets		
Investments (at fair value):		
Mutual funds	\$ 84,378,505	\$ 72,743,913
Money market funds	7,461,461	7,617,366
Pooled separate account	2,082,959	1,739,275
Guaranteed investment contracts	34,776,497	34,257,751
Total investments	<u>128,699,422</u>	<u>116,358,305</u>
Net assets available for benefits	<u>\$ 128,699,422</u>	<u>\$ 116,358,305</u>

ROLLINS COLLEGE
RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2012

Additions to net assets attributed to:

Investment income:

Net appreciation in fair value of investments	\$ 10,470,332
Interest and dividends	1,862,733
Net investment income	<u>12,333,065</u>

Contributions:

Participants	2,885,523
Employer	3,609,486
Other	454,127
Total contributions	<u>6,949,136</u>

Total additions	<u>19,282,201</u>
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Deductions from net assets attributed to:

Benefits paid to participants	6,939,544
Administrative expenses	1,540
Total deductions	<u>6,941,084</u>

Net increase	12,341,117
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Net assets available for benefits

Beginning of year	116,358,305
End of year	<u>\$ 128,699,422</u>

**ROLLINS COLLEGE
RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS**

AS OF DECEMBER 31, 2012 AND 2011 AND FOR THE YEAR ENDED DECEMBER 31, 2012

Note 1 – Description of the Plan

The following brief description of the Rollins College Retirement Plan (the “Plan”) provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan’s provisions.

General – The Plan consists of a tax deferred annuity plan. The Plan was established by Rollins College (the “College”) on September 1, 1956, was amended and restated effective as of January 1, 1995, and was renamed the “Rollins College Retirement Plan” as of that date. It was subsequently amended and restated effective as of January 1, 2003, January 1, 2005 and January 1, 2009. All employees of the College, other than certain student employees, are eligible to participate in the Plan immediately upon employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Administration – The Plan is administered by the College, which serves without compensation. The Plan Administrator has the overall responsibility and authority as the named fiduciary to manage and control the operations and administration of the Plan and may designate one or more individuals to perform those responsibilities.

Contributions – For the year ended December 31, 2012, participants may contribute up to \$17,000 of pre-tax annual compensation subject to certain Internal Revenue Code (“IRC”) limitations. Once eligible, participants may also contribute amounts representing distributions from other qualified retirement plans, 403(b) tax sheltered annuity plans, government 457(b) plans and traditional individual retirement accounts. Employees must complete one year of service with the College and attain age 21 before they are eligible to receive matching contributions and basic contributions made by the College. A year of service is defined as working over 1,000 hours during the eligibility measuring period. Prior years of service performed for another institution of higher learning is recognized as qualifying service for matching contribution eligibility under the Plan. In accordance with the Plan Document, the College makes matching contributions of 100% of the first 3% of employee elective contributions. The College also makes basic contributions each year on behalf of each eligible participant equal to 7% of the participant’s base salary.

Catch-up contributions – For the year ended December 31, 2012, if a participant is eligible to make deferrals and reaches age 50 before the end of the calendar year, the participant may defer an additional \$5,500 into the Plan as a pre-tax contribution subject to certain IRC limitations. Catch-up contributions are not eligible for matching contributions made by the College.

Investment options – Upon enrollment in the Plan, participants may direct their allocation of basic and matching contributions with the Teachers Insurance and Annuity Association-College Retirement and Equities Fund (“TIAA-CREF”) or Fidelity Investment Mutual Funds (“Fidelity”). Additional voluntary contributions may be invested in American Century Mutual Funds (“American Century”). Within these investment vehicles, participants may select between several investment options. For TIAA-CREF, participants may transfer the CREF accounts into the TIAA Real Estate Account and TIAA Traditional Account (annuity contracts) daily. Participants may transfer out of the TIAA Real Estate Account once per calendar quarter.

Participant accounts – Each participant’s account is credited with the participant’s contributions, related College matching contributions, and Plan earnings (losses) and charged with an allocation of administrative expenses, if not paid by the College. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

ROLLINS COLLEGE
RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2012 AND 2011 AND FOR THE YEAR ENDED DECEMBER 31, 2012

Note 1 – Description of the plan (continued)

Vesting requirements – Participants are immediately fully vested in their voluntary contributions, including catch-up contributions, rollover contributions from other plans, employer contributions, and earnings thereon under the 403(b) option of the Plan.

Plan loans – Participants may borrow directly from the funds held by TIAA-CREF a minimum of \$1,000 up to a maximum equal to the lesser of (i) \$50,000; or (ii) 45% of the amount of the participant's combined TIAA and CREF Group Supplemental Retirement Annuity ("GSRA") accumulation account; or (iii) 90% of the participant's TIAA GSRA Traditional Annuity accumulation account, whichever is less. These loans are not funded with Plan assets. However, Plan loans issued by TIAA-CREF are secured by the balance in the participants' accounts and bear interest rates ranging from 4.09% to 4.60%, with maturities through June 2021 as of December 31, 2012. Principal and interest is paid by the participant directly to TIAA-CREF. Plan loans outstanding amounted to \$115,543 and \$70,100 as of December 31, 2012 and 2011, respectively.

Benefits paid to participants – Upon termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount, equal to the value of the participant's vested interest in his or her account, or an annuity. For termination of service for other reasons, distribution of the value of the participant's vested interest in his or her account will begin as soon as possible after the participant's request.

Forfeitures – The Plan has no forfeitures, as both employee and employer contributions to the Plan are immediately vested.

Note 2 – Summary of significant accounting policies

Basis of accounting – The accompanying financial statements have been prepared on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of estimates – The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investments, investment valuation and income recognition – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value determinations are made based upon a hierarchy that prioritizes the inputs to valuation techniques. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statement of net assets available for benefits presents the contract value of the investment contract which approximates fair value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

ROLLINS COLLEGE
RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2012 AND 2011 AND FOR THE YEAR ENDED DECEMBER 31, 2012

Note 2 – Summary of significant accounting policies (continued)

GAAP describes three levels of inputs that may be used to measure fair value:

Level 1 – Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date;

Level 2 – Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value can be determined through the use of models or other valuation methodologies; and

Level 3 – Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability including assumptions regarding risk.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Mutual funds – These investments are public investment vehicles valued using the Net Asset Value (“NAV”) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market and classified within Level 1 of the valuation hierarchy.

Money market funds – These investments are public investment vehicles valued using the NAV provided by the administrator of the fund. The underlying assets are generally comprised of short-term securities representing high-quality, liquid debt and monetary assets. The money market funds are classified as mutual funds and within Level 1 of the valuation hierarchy.

Pooled separate account (Real Estate Fund) – These assets are not available in an exchange or an active market; however the fair value is determined based on the NAV of the underlying assets as traded in an exchange or active market. Effective January 1, 2012, Plan management applied fair value measurement guidance when using NAV as a practical expedient and determined that the level of the Plan's investment in pooled separate accounts as of January 1, 2012 should be reclassified within Level 2. See transfer from Level 3 to Level 2 for the pooled separate account in Note 5.

Guaranteed investment contract (Unallocated Insurance Contract) – This investment is a guaranteed fixed income annuity backed by TIAA-CREF's claims paying ability whereby the annuity guarantees principal and a minimum interest rate, plus opportunity for additional amounts in excess of the guaranteed rate. The annuity contract is not traded and significant other observable inputs are not available. The contract is reported at contract value which approximates fair value and is classified within Level 3 of the valuation hierarchy. See discussion at Notes 4 and 5 for further details.

**ROLLINS COLLEGE
RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS**

AS OF DECEMBER 31, 2012 AND 2011 AND FOR THE YEAR ENDED DECEMBER 31, 2012

Note 2 – Summary of significant accounting policies (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded as earned. Net appreciation or depreciation in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Risks and Uncertainties – Investment securities, in general, are subject to various risks, such as interest rate, credit and overall market volatility. Due to the levels of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Benefits paid to participants – Benefits paid to participants are recorded when paid.

Administration expenses – Plan administration expenses are paid out of Plan assets, unless otherwise stated.

Recent Accounting Pronouncements – In May 2011, the Financial Accounting Standards Board ("FASB") issued guidance to provide a consistent definition of fair value and ensure that the fair value measurement and disclosure requirements are similar between accounting principles generally accepted in the United States or America ("GAAP") and International Financial Reporting Standards. This update changes certain fair value measurement principles and enhances the disclosure requirements particularly for Level 3 fair value measurements and certain investments that are valued based on NAV, other than those with readily determinable values. This guidance is effective for annual periods beginning after December 15, 2011 (the 2012 Plan year), and is applied prospectively. This new accounting pronouncement did not have any significant effect on the 2012 financial statements aside from additional disclosures made in Note 5.

Note 3 – Investments (unaudited)

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by two of the custodians of the Plan (TIAA-CREF and Fidelity), except for comparing such information to the information included in the Plan's financial statements and supplemental schedule.

TIAA-CREF and Fidelity have certified that investments, consisting of shares of mutual funds, money market funds, pooled separate accounts and guaranteed investment contracts, had a fair value of \$128,412,763 and \$115,782,462 as of December 31, 2012 and December 31, 2011, respectively. TIAA-CREF and Fidelity have also certified that these investments for the year ended December 31, 2012 had interest and dividend income of \$1,859,104 and net appreciation in fair value of investments, which includes gains and losses on investments bought and sold, as well as held during the year, of the following:

**ROLLINS COLLEGE
RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS**

AS OF DECEMBER 31, 2012 AND 2011 AND FOR THE YEAR ENDED DECEMBER 31, 2012

Note 3 – Investments (unaudited) (continued)

	2012
Net appreciation in fair value of guaranteed investment contracts	\$ 1,058,054
Net appreciation in fair value of mutual funds	9,191,587
Net appreciation in fair value of pooled separate account	181,354
Net appreciation in fair value of investments	<u>\$ 10,430,995</u>

American Century, also a custodian of the Plan, has not certified to the completeness and accuracy of all investments and related investment income as of and for the year ended December 31, 2012. American Century investments, consisting of shares of mutual funds and money market funds, had a fair value of \$286,659 and \$575,843 as of December 31, 2012 and December 31, 2011, respectively. American Century investments for the year ended December 31, 2012 had interest and dividend income of \$3,629 and net mutual fund appreciation of \$39,337, which includes gains and losses on investments bought and sold, as well as held during the year.

The following presents investments that represent 5 percent or more of the Plan's net assets as of December 31, 2012 and December 31, 2011:

	2012	2011
TIAA Traditional Guaranteed Investment Contract	\$ 34,776,497	\$ 34,257,751
CREF Stock Fund	\$ 18,549,619	\$ 17,380,297

Note 4 – Investment contract with insurance company

TIAA-CREF

The Plan invests in guaranteed fixed annuity contracts with TIAA-CREF. TIAA-CREF maintains the contributions in the TIAA General Account. TIAA groups the premium dollars it receives over defined time periods into vintages, typically composed of one or more contiguous calendar months, for the purpose of determining the crediting rate to participant's accounts. The crediting rate for each vintage is determined, in part, by the net investment earnings rate of the TIAA assets supporting that vintage, minus a charge for administrative expenses and an amount set aside for contingency reserves. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

As described in Note 2, because a portion of the guaranteed investment contracts with TIAA CREF are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to this guaranteed investment contract. The fair value of the fully benefit-responsive portion of the investment contracts as of December 31, 2012 and 2011 was \$2,264,357 and \$2,057,897, respectively. The unallocated contracts are included in the financial statements at contract value, which approximates fair value as reported to the Plan by TIAA-CREF. The fair value of the non-fully benefit-responsive portion of the investment contracts at December 31, 2012 and 2011 was \$32,512,140 and \$32,199,854, respectively.

ROLLINS COLLEGE
RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2012 AND 2011 AND FOR THE YEAR ENDED DECEMBER 31, 2012

Note 4 – Investment contract with insurance company (continued)

The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate, generally 3%, that is guaranteed to the Plan. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 3%. The TIAA Board of Trustees may declare additional amounts on a year-by-year basis. These additional amounts, when declared, remain in effect for the 12-month declaration year that begins each March 1 for accumulating annuities and January 1 for lifetime payout annuities; they are not guaranteed for future years. The interest rate credited to participants for the fully benefit-responsive and non-fully benefit-responsive portion of the investment contracts for the Plan was 3.00% for the year ending December 31, 2012.

Certain events limit the Plan's ability to transact at contract value with TIAA-CREF. Such events include the following: (a) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (b) changes to the plan's prohibition on competing investment options or deletion of equity wash provisions, (c) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the plan, or (d) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The Plan Administrator does not believe that any events that would limit the Plan's ability to transact at contract value with Plan participants are probable of occurring.

The guaranteed investment contract does not permit TIAA-CREF to terminate the agreement prior to the scheduled maturity date.

Note 5 – Fair value measurement

Below are the Plan's financial instruments carried at fair value on a recurring basis by the fair value hierarchy levels as of December 31:

	2012			Total Fair Value
	Level 1	Level 2	Level 3	
Mutual funds				
Domestic small cap equity	\$1,355,229			\$ 1,355,229
Domestic mid cap equity	3,785,229			3,785,229
Domestic large cap equity	14,711,768			14,711,768
Domestic mixed cap equity	7,219,736			7,219,736
International equity	7,043,616			7,043,616
Mixed equity	18,549,620			18,549,620
Domestic fixed income	10,391,894			10,391,894
International fixed income	3,935			3,935
Real estate	674,415			674,415
Mixed investments	20,643,063			20,643,063
Money market funds	7,461,461			7,461,461
Pooled separate account*				
Real estate		2,082,959		2,082,959
Guaranteed investment contracts			34,776,497	34,776,497
Total	<u>\$ 91,839,966</u>	<u>\$ 2,082,959</u>	<u>\$ 34,776,497</u>	<u>\$ 128,699,422</u>

**ROLLINS COLLEGE
RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS**

AS OF DECEMBER 31, 2012 AND 2011 AND FOR THE YEAR ENDED DECEMBER 31, 2012

Note 5 – Fair value measurement (continued)

	2011			Total Fair Value
	Level 1	Level 2	Level 3	
Mutual funds				
Domestic small cap equity	\$1,261,887	\$ -	\$ -	\$ 1,261,887
Domestic mid cap equity	3,337,232	-	-	3,337,232
Domestic large cap equity	13,322,969	-	-	13,322,969
Domestic mixed cap equity	6,218,190	-	-	6,218,190
International equity	6,433,941	-	-	6,433,941
Mixed equity	17,380,298	-	-	17,380,298
Domestic fixed income	8,659,854	-	-	8,659,854
International fixed income	26,682	-	-	26,682
Real estate	333,981	-	-	333,981
Mixed investments	15,768,879	-	-	15,768,879
Money market funds	-	7,617,366	-	7,617,366
Pooled separate account*				
Real estate	-	-	1,739,275	1,739,275
Guaranteed investment contracts	-	-	34,257,751	34,257,751
Total	<u>\$ 72,743,913</u>	<u>\$ 7,617,366</u>	<u>\$ 35,997,026</u>	<u>\$ 116,358,305</u>

* The Pooled separate account (“real estate fund” or the “fund”) represents investment in an asset mix that seeks to generate favorable long-term returns primarily through rental income and appreciation of real estate and real estate-related investments owned by the fund. The fund will also invest in non-real estate-related publicly traded securities and short term higher quality liquid investments that are easily converted to cash to enable the fund to meet participant redemption requests, purchase or improve properties, or cover expense needs.

The following table summarizes certain information about investments measured at fair value based on net asset value (NAV) per share, which are not readily determinable, as of December 31, 2012:

Asset	Fair Value	2012		
		Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Pooled separate account	\$ 2,082,959	n/a	Daily	30 days

**ROLLINS COLLEGE
RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS**

AS OF DECEMBER 31, 2012 AND 2011 AND FOR THE YEAR ENDED DECEMBER 31, 2012

Note 5 – Fair value measurement (continued)

The following table reconciles the beginning and ending fair value balances of the Plan's Level 3 investments for the year ended December 31, 2012:

	Pooled Separate Account	Guaranteed Investment Contracts	Total
Beginning Fair Value	\$ 1,739,275	\$ 34,257,751	\$ 35,997,026
Interest and dividend income		333,924	333,924
Net appreciation in fair value of investments		1,058,054	1,058,054
Purchases		4,498,859	4,498,859
Sales		(4,366,761)	(4,366,761)
Settlements		(1,005,330)	(1,005,330)
Transfers to Level 2 (See Note 2)	(1,739,275)	-	(1,739,275)
Ending Fair Value	<u>\$ -</u>	<u>\$ 34,776,497</u>	<u>\$ 34,776,497</u>

Management has evaluated new information provided by the custodian of the pooled separate account for the year ended December 31, 2012 and determined the fair value measurement meets the requirements to be classified as a Level 2 fair value measurement, resulting in a transfer from Level 3. Management has evaluated the fair value measurement of money market funds and determined the fair value measurement meets the requirements to be classified as a Level 1 fair value measurement, resulting in a transfer from Level 2. See Note 2 regarding inputs used to determine the fair value measurement.

The following table represents the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments and the significant unobservable inputs and the ranges of values for those inputs as of December 31, 2012 and 2011:

2012				
Asset	Fair Value	Valuation Technique	Unobservable Inputs	Range (weighted average)
Guaranteed investment contract	\$ 34,776,497	Discounted Cash flow	Risk- adjusted discount rate applied	3.00% - 5.00%
2011				
Asset	Fair Value	Valuation Technique	Unobservable Inputs	Range (weighted average)
Guaranteed investment contract	\$ 34,257,751	Discounted Cash flow	Risk- adjusted discount rate applied	3.00% - 5.00%

**ROLLINS COLLEGE
RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS**

AS OF DECEMBER 31, 2012 AND 2011 AND FOR THE YEAR ENDED DECEMBER 31, 2012

Note 6 – Party-in-interest transactions

Plan investments include shares of mutual funds, money market funds, pooled separate accounts and guaranteed investment contracts managed by TIAA-CREF, Fidelity, and American Century for the year ended December 31, 2012.

Fees paid by the Plan for the investment management services of TIAA-CREF, Fidelity and American Century amounted to \$438,222 for the year ended December 31, 2012, \$436,682 of which are included within net appreciation in fair value of investments within the Statement of Changes in Net Assets Available for Benefits.

Note 7 – Tax status

The Internal Revenue Service is developing a determination letter program for Section 403(b) plans; however, the procedures for a Section 403(b) plan determination letter program have not been issued. The Plan is designed through a prototype plan and the prototype sponsor as well as the College believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and has no income subject to business income tax.

GAAP requires Plan Management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service (“IRS”). Plan Management has analyzed the tax positions taken by the Plan, and has concluded that, as of December 31, 2012 and 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to audit by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan Management believes it is no longer subject to income tax examinations for years prior to December 31, 2009.

Note 8 – Plan termination

The College believes that the Plan will continue without interruption, but reserves the right to discontinue the Plan. In the event such discontinuance results in termination of the Plan, the Plan provides that the assets be allocated among the participants and beneficiaries in the amounts credited to each participant’s respective account at the effective date of such termination. Distribution of participant account balances will occur as soon as administratively feasible upon termination of the Plan.

Note 9 – Subsequent events

The College has evaluated subsequent events through September 9, 2013 in connection with the preparation of these financial statements, which is the date the financial statements were available to be issued.

**ROLLINS COLLEGE
RETIREMENT PLAN**

SCHEDULE H, PART IV, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012

EIN: 59-0624440 Plan Number: 001	(b) Identity of Issue, Borrower	(c) Description of Investment, Including Maturity Dates, Rates of Interest, Par or Maturity Value	(e) Current Value
(a) Lessor or Similar Party			
	Mutual funds		
*	TIAA-CREF	CREF Stock	\$ 18,549,619
*	TIAA-CREF	CREF Social Choice	1,703,115
*	TIAA-CREF	CREF Bond Market	2,694,339
*	TIAA-CREF	CREF Global Equities	2,461,596
*	TIAA-CREF	CREF Growth	2,875,686
*	TIAA-CREF	CREF Equity Index	1,999,598
*	TIAA-CREF	CREF Inflation-Linked Bond	1,666,736
*	TIAA-CREF	TIAA-CREF Lifecycle 2010-Rtmt	267,535
*	TIAA-CREF	TIAA-CREF Lifecycle 2015-Rtmt	535,605
*	TIAA-CREF	TIAA-CREF Lifecycle 2020-Rtmt	1,699,441
*	TIAA-CREF	TIAA-CREF Lifecycle 2025-Rtmt	475,743
*	TIAA-CREF	TIAA-CREF Lifecycle 2030-Rtmt	640,361
*	TIAA-CREF	TIAA-CREF Lifecycle 2035-Rtmt	497,403
*	TIAA-CREF	TIAA-CREF Lifecycle 2040-Rtmt	898,326
*	TIAA-CREF	TIAA-CREF Lifecycle 2045-Rtmt	230,645
*	TIAA-CREF	TIAA-CREF Lifecycle 2050-Rtmt	123,728
*	TIAA-CREF	TIAA-CREF Lifecycle 2055-Rtmt	22,354
*	TIAA-CREF	TIAA-CREF Eq Index-Rtmt	119,355
*	TIAA-CREF	TIAA-CREF GR & INC-RTMT	511,754
*	TIAA-CREF	TIAA-CREF INTL EQ-RTMT	297,540
*	TIAA-CREF	TIAA-CREF LG-CAP VAL-RTMT	827,408
*	TIAA-CREF	TIAA-CREF MID-CAP GR-RTMT	328,709
*	TIAA-CREF	TIAA-CREF MID-CAP VAL-RTMT	848,495
*	TIAA-CREF	TIAA-CREF REAL EST SECS-RTMT	272,289
*	TIAA-CREF	TIAA-CREF SM-CAP EQ-RTMT	387,020
*	TIAA-CREF	TIAA-CREF SOCIAL CH EQ-RTMT	220,647
*	TIAA-CREF	TIAA-CREF INTL EQ IDX-RTMT	814,105
*	TIAA-CREF	TIAA-CREF LG-CAP GR IDX-RTMT	245,018
*	TIAA-CREF	TIAA-CREF LG-CAP VAL IDX-RTMT	156,677
*	TIAA-CREF	TIAA-CREF S&P 500 IDX-RTMT	151,291
*	TIAA-CREF	TIAA-CREF SM-CAP BL IDX-RTMT	213,961
*	TIAA-CREF	AF EuroPacific Growth Fund	341,842
*	TIAA-CREF	AF Washington Mutual Investors	247,393
*	TIAA-CREF	WA Core Plus Bond Portfolio	146,847
*	Fidelity	FID 130/30 LG CAP	42,599
*	Fidelity	FID ASSET MGR 20%	143,200
*	Fidelity	FID ASSET MGR 30%	11,753
*	Fidelity	FID ASSET MGR 50%	510,243
*	Fidelity	FID ASSET MGR 70%	776,302
*	Fidelity	FID ASSET MGR 85%	100,830
*	Fidelity	FID BALANCED	880,316
*	Fidelity	FID BLUE CHIP GR	2,556,435

(Continued on next page)

**ROLLINS COLLEGE
RETIREMENT PLAN**

SCHEDULE H, PART IV, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012

EIN: 59-0624440 Plan Number: 001	(b) Identity of Issue, Borrower	(c) Description of Investment, Including Maturity Dates, Rates of Interest, Par or Maturity Value	(e) Current Value
(a) Lessor or Similar Party			
*	Fidelity	FID BLUE CHIP VALUE	\$ 241,059
*	Fidelity	FID CANADA	106,297
*	Fidelity	FID CAPITAL & INCOME	204,408
*	Fidelity	FID CAP APPREC	212,034
*	Fidelity	FID CHINA REGION	124,709
*	Fidelity	FID CONTRAFUND	2,171,737
*	Fidelity	FID CONVERTIBLE SEC	50,303
*	Fidelity	FID CORPORATE BOND	277,495
*	Fidelity	FID DISCIPLND EQTY	65,113
*	Fidelity	FID DIVERSIFD INTL	1,052,245
*	Fidelity	FID DIVIDEND GR	386,472
*	Fidelity	FID EMEA	4,438
*	Fidelity	FID EMERGING ASIA	361,392
*	Fidelity	FID EMERGING MKTS	207,492
*	Fidelity	FID EMERG MKTS DISC	10,328
*	Fidelity	FID EQUITY INCOME	84,204
*	Fidelity	FID EQ DIV INCOME	1,031,021
*	Fidelity	FID EUROPE	59,959
*	Fidelity	FID EXPORT & MULTI	108,473
*	Fidelity	FID FIFTY	3,880
*	Fidelity	FID FUND	224,451
*	Fidelity	FID FOCUSED HIGH INC	20,973
*	Fidelity	FID FOCUSED STOCK	6,109
*	Fidelity	FID FOUR IN ONE IDX	22,217
*	Fidelity	FID FREEDOM 2000	248,463
*	Fidelity	FID FREEDOM 2005	9,979
*	Fidelity	FID FREEDOM 2010	1,642,342
*	Fidelity	FID FREEDOM 2015	641,896
*	Fidelity	FID FREEDOM 2020	2,829,192
*	Fidelity	FID FREEDOM 2025	1,599,282
*	Fidelity	FID FREEDOM 2030	1,301,490
*	Fidelity	FID FREEDOM 2035	355,586
*	Fidelity	FID FREEDOM 2040	1,358,736
*	Fidelity	FID FREEDOM 2045	324,211
*	Fidelity	FID FREEDOM 2050	188,492
*	Fidelity	FID FREEDOM 2055	724
*	Fidelity	FID FREEDOM INCOME	8,527
*	Fidelity	FID GLB COMDTY STK	34,056
*	Fidelity	FID GLOBAL BALANCED	155,662
*	Fidelity	FID GNMA	250,618
*	Fidelity	FID GROWTH & INC	361,428
*	Fidelity	FID GROWTH CO	1,453,974
*	Fidelity	FID GROWTH DISC	74,889

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**ROLLINS COLLEGE
RETIREMENT PLAN**

SCHEDULE H, PART IV, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012

EIN: 59-0624440 Plan Number: 001	(b) Identity of Issue, Borrower	(c) Description of Investment, Including Maturity Dates, Rates of Interest, Par or Maturity Value	(e) Current Value
(a) Lessor or Similar Party			
*	Fidelity	FID GROWTH STRAT K	\$461,879
*	Fidelity	FID HIGH INCOME	270,912
*	Fidelity	FID INDEPENDENCE	604,681
*	Fidelity	FID INFLAT PROT BOND	259,506
*	Fidelity	FID INST SH INT GOVT	12,077
*	Fidelity	FID INTERMED BOND	1,622,269
*	Fidelity	FID INTL BOND	6,802
*	Fidelity	FID INTL CAP APPREC	1,772
*	Fidelity	FID INTL DISCOVERY	105,511
*	Fidelity	FID INTL GROWTH	8,223
*	Fidelity	FID INTL REAL ESTATE	11,079
*	Fidelity	FID INTL SM CAP OPP	8,277
*	Fidelity	FID INTL SMALL CAP	110,598
*	Fidelity	FID INTL VALUE	14,204
*	Fidelity	FID INTM GOVT INCOME	145,407
*	Fidelity	FID INVST GR BD	447,061
*	Fidelity	FID LARGE CAP GROWTH	12,866
*	Fidelity	FID LARGE CAP STOCK	53,723
*	Fidelity	FID LATIN AMERICA	234,836
*	Fidelity	FID LEVERGD CO STK	185,696
*	Fidelity	FID LOW PRICED STK	947,925
*	Fidelity	FID MAGELLAN	1,039,096
*	Fidelity	FID MID CAP ENH INDX	136
*	Fidelity	FID MID CAP GROWTH	21,163
*	Fidelity	FID MID CAP STOCK	353,297
*	Fidelity	FID MID CAP VALUE	25,232
*	Fidelity	FID NEW MARKETS INC	718,847
*	Fidelity	FID NEW MILLEN	271,417
*	Fidelity	FID NORDIC	18,052
*	Fidelity	FID OTC	439,948
*	Fidelity	FID OVERSEAS	150,624
*	Fidelity	FID PACIFIC BASIN	182,405
*	Fidelity	FID PURITAN	446,228
*	Fidelity	FID REAL ESTATE INC	142,130
*	Fidelity	FID REAL ESTATE INV S	243,976
*	Fidelity	FID SEL AUTOMOTIVE	1,436
*	Fidelity	FID SEL BANKING	24,930
*	Fidelity	FID SEL BIOTECH	229,160
*	Fidelity	FID SEL BROKERAGE	8,146
*	Fidelity	FID SEL CHEMICALS	3,003
*	Fidelity	FID SEL COMM EQUIP	129
*	Fidelity	FID SEL COMPUTERS	1,088
*	Fidelity	FID SEL CONS DISCR	71

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**ROLLINS COLLEGE
RETIREMENT PLAN**

SCHEDULE H, PART IV, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012

EIN: 59-0624440 Plan Number: 001	(b) Identity of Issue, Borrower	(c) Description of Investment, Including Maturity Dates, Rates of Interest, Par or Maturity Value	(e) Current Value
(a) Lessor or Similar Party			
*	Fidelity	FID SEL CONS STAPLES	\$ 20,983
*	Fidelity	FID SEL CONSUMER FIN	1,439
*	Fidelity	FID SEL CONSTR/HOUSE	161,249
*	Fidelity	FID SEL DEFENSE	21,185
*	Fidelity	FID SEL ELECTRONICS	3,792
*	Fidelity	FID SEL ENERGY	244,775
*	Fidelity	FID SEL ENERGY SVCS	71,442
*	Fidelity	FID SEL ENV ALT ENGY	12,320
*	Fidelity	FID SEL FINANCIAL	4,493
*	Fidelity	FID SEL GOLD	108,448
*	Fidelity	FID SEL HEALTHCARE	11,912
*	Fidelity	FID SEL INDUST EQUIP	783
*	Fidelity	FID SEL INDUSTRIALS	3,078
*	Fidelity	FID SEL IT SERVICES	519
*	Fidelity	FID SEL LEISURE	4,942
*	Fidelity	FID SEL MATERIALS	27,474
*	Fidelity	FID SEL MEDICAL DEL	633
*	Fidelity	FID SEL MULTIMEDIA	6,074
*	Fidelity	FID SEL NATURAL GAS	5,271
*	Fidelity	FID SEL NATURAL RES	111,998
*	Fidelity	FID SEL PHARMACEUTCL	2,943
*	Fidelity	FID SEL RETAILING	2,812
*	Fidelity	FID SEL SOFTWARE	32,685
*	Fidelity	FID SEL TECHNOLOGY	39,050
*	Fidelity	FID SEL TELECOMM	49,474
*	Fidelity	FID SEL TRANSPORT	2,792
*	Fidelity	FID SEL UTILITIES	2,296
*	Fidelity	FID SHORT TERM BOND	227,385
*	Fidelity	FID SM CAP DISCOVERY	180,073
*	Fidelity	FID SM CAP ENH INDX	15,948
*	Fidelity	FID SMALL CAP GROWTH	26,883
*	Fidelity	FID SMALL CAP STOCK	301,345
*	Fidelity	FID SMALL CAP VALUE	11,847
*	Fidelity	FID STK SEL SM CAP	122,048
*	Fidelity	FID STKSEL LGCAP VAL	39,618
*	Fidelity	FID STRAT DIV & INC	102,518
*	Fidelity	FID STRATEGIC INCOME	452,060
*	Fidelity	FID TELECOM & UTIL	17,108
*	Fidelity	FID TOTAL BOND	225,633
*	Fidelity	FID TOTAL INTL EQ	270
*	Fidelity	FID TOTAL EMERG MKTS	967
*	Fidelity	FID TREND	106,623
*	Fidelity	FID VALUE	375,622

(Continued on next page)

**ROLLINS COLLEGE
RETIREMENT PLAN**

SCHEDULE H, PART IV, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2012

EIN: 59-0624440 Plan Number: 001	(b) Identity of Issue, Borrower Lessor or Similar Party	(c) Description of Investment, Including Maturity Dates, Rates of Interest, Par or Maturity Value	(e) Current Value
(a)			Value
*	Fidelity	FID VALUE STRAT	\$ 96,104
*	Fidelity	FID WORLDWIDE	16,111
*	Fidelity	FIDELITY GOVT INCOME	326,479
*	Fidelity	SPTN TOT MKT IDX ADV	598,307
*	Fidelity	SPTN EXT MKT IDX ADV	207,591
*	Fidelity	SPTN INTL INDEX ADV	131,232
*	Fidelity	SPTN 500 INDEX ADV	1,028,361
*	Fidelity	SPTN ST TR IDX ADV	209,696
*	Fidelity	SPTN INT TR IDX ADV	33,109
*	Fidelity	SPTN LT TR IDX ADV	15,905
*	Fidelity	SPTN EM MKTS IDX ADV	22,071
*	Fidelity	SPTN US BOND IDX INV	113,572
*	American Century	Select	71,481
*	American Century	Ultra	17,681
*	American Century	Real Estate	4,941
*	American Century	LIVESTRONG 2045 Portfolio	59,704
*	American Century	One Choice Portfolio: Very Conservative	8,793
*	American Century	Vista	25,089
*	American Century	Heritage	4,395
*	American Century	Growth	1,478
*	American Century	Utilities	5,370
*	American Century	International Bond	3,935
*	American Century	Inflation Protection Bond	257
	Total mutual funds		84,378,505
	Money market funds		
*	TIAA-CREF	CREF Money Market	3,900,362
*	Fidelity	FID MONEY MARKET	402,570
*	Fidelity	FID SEL MONEY MARKET	236,594
*	Fidelity	FIDELITY CASH RESRVE	1,402,756
*	Fidelity	FIDELITY RETIRE MMKT	1,401,447
*	Fidelity	FIDELITY US GOVT RES	27,157
*	Fidelity	FID GOVT MMKT	7,040
*	American Century	Capital Preservation	83,535
	Total money market funds		7,461,461
	Investment in pooled separate account		
*	TIAA-CREF	TIAA Real Estate	2,082,959
	Guaranteed investment contracts		
*	TIAA-CREF	TIAA Traditional	34,776,497
	Total		\$ 128,699,422

* An asterisk in column (a) denotes a party-in-interest to the Plan
Column (d) has not been presented as it is not required for participant directed accounts.