



<b>Title:</b>	<b>Alcohol policy</b>	<b>Type:</b>	<b>Human Resources</b>
No:	HR7525	Approval Date:	4/12/2017
Responsible Office:	Human Resources	Approved By:	Non-Substantive Updates
Next Review:		Revision No:	

## I. Purpose

Rollins College fully upholds all federal, state and local statutes governing the illegal consumption of alcoholic beverages by underage persons. Moreover, Rollins disapproves of the abuse of alcoholic beverages. No person under the age of 21 years shall attempt to purchase, acquire, or possess an alcoholic beverage.

Evidence has shown that underage consumption of alcoholic beverages is prevalent on college/university campuses despite state laws and college/university rules and regulations. Due to the persistence of underage consumption of alcoholic beverages, Rollins policies and procedures seek to educate the campus community about alcohol and to regulate its use. This alcohol policy is intended to serve the following objectives:

1. To promote legal and responsible behavior and attitudes among all members of the College community
2. To create programs and services to educate students concerning the use and effects of alcoholic beverages in order to encourage responsible decision-making
3. To aid individuals experiencing difficulties associated with the use of alcohol

## II. Application

This policy applies to all students, faculty, and staff. Failure to observe the following policies and regulations shall constitute a violation of the College's policy and may subject the individual(s) or group(s) to sanctions outlined in the Code of Community Standards and (or) the appropriate employee policy.

## III. Application

### A. Regulations and Procedures

1. Alcohol may not be served or consumed in any outdoor areas, excluding graduate housing, of the campus unless the serving complies with the alcohol policy guidelines, and receives specific approval on a case-by-case basis.
2. Events with alcohol must comply with all applicable student BYOB or third party vendor guidelines. BYOB is only permitted at events hosted by student organizations.
3. Cash bars are permitted provided that IDs are checked of all who wish to purchase alcoholic beverages.
4. Any event involving the sale, consumption, or distribution of alcohol must be catered by a licensed, approved third party vendor.
5. When alcohol has been approved to be served in college facilities or on college property, it is approved with the expectation that participants will not leave the facility or property and operate a vehicle under the influence of alcohol.

6. Alcoholic beverages will not be served or consumed at events where attendance is open to those other than invited members of the Rollins community and their guests without specific written permission.
7. Members of the Rollins community are responsible for the behaviors of their guests.
8. Alcohol will not be the main focus of marketing an event.
9. Appealing non-alcoholic beverages and food must be served at all events where alcohol is being consumed or served. Food and non-alcoholic drinks must be displayed as prominently as alcoholic beverages.
10. Student organization funds are not to be used for the purchase of alcohol.
11. An event where alcohol is present may not exceed a safe and manageable number of people at any one time. This number will be determined by Campus Safety.
12. Organizers must arrange with Campus Safety for safety officers to work at the event for its duration.
13. Any event or activity may be stopped or interrupted by a College employee for health and safety concerns or if there is reasonable suspicion that there have been violations of College policy or state and federal law. Third-party vendors have the responsibility of monitoring the use of alcohol at catered events.
14. Students and guests consuming alcohol may be required to present photo identification.
15. The College defines "under the influence" as any detectable level of alcohol or noticeable or perceptible impairment of mental or physical faculties.

#### B. Approvals

1. All student or student organization events, on or off campus, must be registered and approved through the Office of Student Involvement and Leadership and conducted according to the event and risk management guidelines.
2. Faculty and Staff events must be registered and approved through the Office of Scheduling and Events Services.

#### C. Residential Living Units

1. Consistent with Florida State law, private gatherings in individual student rooms and graduate housing will not be considered social functions and need not be registered. Occupants and participants are responsible for abiding by all College policies.
2. Any gathering in an individual student room where alcohol is present may not exceed a safe and manageable occupancy for that room.
3. Regardless of the number of persons in an individual student room, College employees may enter a room for health and safety concerns, or if there is reasonable suspicion that there have been violations of College policy or local, state and federal law.
4. No alcohol will be consumed in Common areas of undergraduate housing, unless it is an approved registered event.

#### D. Enforcement

1. The VP for Business and Finance and the VP of Academic Affairs shall be responsible for the enforcement of the Alcohol Policy. Any other member of the College community may refer violations of this policy to the appropriate Vice President for possible action.
2. Alleged violations of the Alcohol Policy by students or student organizations will be referred to the Office of Community Standards and Responsibility.
3. Students, faculty, staff and administrators will be held directly responsible for the destruction of personal or public property, the violation of the safety or rights of other persons, the violation of

any state or federal law, or the violation of any other campus regulations that may occur while they are under the influence of alcohol. Such behavior will result in disciplinary action by the College or by local, state or federal law enforcement.

#### **IV. Related Policies or Applicable Publications**

*See also: The Code of Community Standards, NCAA guidelines, Fraternal Information and Programming Group, Alcohol Policies for Student Organization Events including Fraternities and Sororities*

#### **V. Appendices/Supplemental Materials**

N/A

#### **VI. Rationale for Revision**

N/A